Houston's First Baptist Church
Regular Business Meeting
January 7, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator.

Dr. Trammell stated that the minutes of the November 5, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of November 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of November was 35,480. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer and the meeting was adjourned.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
February 4, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Butch Butcher ended the Deacon's Meeting and began the Church Conference.

Dr. Trammell stated that the minutes of the January 7, 2026 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of December 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of December was 35,504. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Reports for the months of October, November, and December 2025. Total receipts for the month of December were $10,292,551 which was $772,330 less than what had been budgeted. Total expenses for the month of December were $4,160,237 which was $32,356 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. Copies of the Financial Reports for the above-mentioned months are attached to and made a part of these minutes.

The Moderator presented a motion to enter into a contract with Kirksey Architects for architectural work on the south and north exterior of the Loop campus. The proposed fee is 6%, which is $255,000 based upon an assumed construction price of $4.25 million. If construction exceeds $4.25 million, the excess construction price would be charged a fee of 4%. Funding to come from Kingdom Come proceeds, with contract signed by two Trustees. Upon motion duly made and seconded, the motion was approved unanimously.

Dr. Trammell presented a recommendation that HFBC license Kadin Chrastina to the Gospel Ministry of Jesus Christ. Kadin is a Summer and Sojourner Ministry Associate. This recommendation comes from a Licensing Council composed of ordained ministers Brandon Ayers, Tim Young, and Brad Talbert and ordained deacons Brad Buehler, David Gober, and Craig Bloodworth. Upon motion duly made and seconded, the motion was unanimously approved.

The Moderator presented a recommendation that HFBC license Blake Roberts to the Gospel Ministry of Jesus Christ. Blake is a Student Associate at the Cypress campus. This recommendation comes from a Licensing Council composed of ordained minister Tommy Kersten and ordained deacons Kyle Johnson, Rhett Dotson and Chad Roberts. Upon motion duly made and seconded, the motion was approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer and the meeting was adjourned.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
March 4, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Pastor Gregg Matte ended the Deacon's Meeting and began the Church Conference.

Dr. Trammell stated that the minutes of the February 4, 2026 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of January 2026, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of January was 35,562. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of January 2026. Total receipts for the month of January were $2,777,876 which was $371,423 less than what had been budgeted. Total expenses for the month of January were $3,608,693 which was $350,512 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

There was no further business to come before the Congregation. Craig Bloodworth led in a closing prayer and the meeting was adjourned.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
April 8, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Robbie Schilhab ended the Deacon's Meeting and began the Church Conference. Dr. Trammell welcomed visitors and explained the place of the church conference in the decision-making process of our church.

Dr. Trammell stated that the minutes of the March 4, 2026 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of February 2026, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of February was 35,683. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of February 2026. Total receipts for the month of February were $3,717,164 which was $567,866 more than what had been budgeted. Total expenses for the month of February were $3,517,880 which was $27,527 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion to approve the completed list of committee members shown below. This motion comes from the Selection Committee, through the Deacon body, and carries the weight of a second. The motion was approved unanimously.

Facilities
Mike Fransen
Ben Buckner
Bridgett Weaver

Missions
Scott Young
Matt Maglothin
Clarisse Kuhn
Mitchell Hester

FBA Board
Bob Redweik

Finance
Cason White
Katherine Mach
Jacob Wood

Personnel
Butch Butcher
Debbie Thompson
Cameron Penney

Safety
Kevin Herlong
Cristie Stewart

Selection
Ryan McPhetridge
Karen Gilmore
Emma Knowles

Single Parent/Blended Family
Charlotte Duncan
Kyle Franklin
Hugh Smith

FRC
Jonathan Bravo
Jeanette Burrell

Dr. Trammell presented a motion to approve the following messengers to attend the Southern Baptist Convention in Orlando in June:

- Stephen and Tonya Trammell
- Tim and Tammy Young
- Carole Lewis
- Becky Turner
- Ashley Cook

Upon a motion duly made and seconded, it was approved unanimously.

The Moderator presented a motion regarding the Formation of 701 North Post Oak, LLC:

> "Motion to approve and confirm the formation and organization of 701 North Post Oak, LLC ('701 LLC') as a member-managed Texas limited liability company, with First Baptist Church of Houston being the sole member, with authorization of execution by the Church of any necessary documents being vested in any two trustees."

This motion comes from the finance committee, carries the weight of a second, and was approved unanimously.

Dr. Trammell presented a motion regarding the Funding and Purchase of 701 North Post Oak Road:

> "Motion to authorize the Church to contribute up to $9.1 million in capital to 701 LLC, to enable 701 LLC, when such funds are combined with the additional contribution of at least $3.9 million from an unrelated third party, to purchase the real property in Harris County, Texas, located at 701 North Post Oak Road, Houston, Texas 77024, with authorization of execution by the Church of any necessary documents being vested in any two trustees."

This motion comes from the finance committee, carries the weight of a second, and was approved unanimously

The Moderator presented a motion regarding the Funding of Capital Reserve for 701 North Post Oak:

> "Motion to authorized the church to contribute up to an additional $1,000,000 to 701 LLC as capital and/or by loan to enable 701 LLC to establish a reserve fund for repairs, updates, and improvements for the building and parking garage located at 701 North Post Oak Road, with authorization of execution by the Church of any necessary documents being vested in any two trustees."

This motion comes from the finance committee, carries the weight of a second, and was approved unanimously.

Dr. Trammell presented a motion regarding the Approval of Management Contract for 701 North Post Oak:

> "Motion to authorize 701 LLC to enter into a one-year Management Contract with Moody National Management, L.P. to engage Moody, as the agent of 701 LLC, to manage the property located at 701 North Post Oak Road on behalf of 701 LLC for market standard fees, and to enter into any subsequent extensions or replacements of the Management Contract on materially similar terms."

This motion comes from the finance committee, carries the weight of a second, and was approved unanimously.

All present witnessed the ceremonial signing of the legal document of purchase by Pastor Gregg Matte and members of the deacon leadership. There was no further business to come before the Congregation. Pastor Gregg prayed to end this historic meeting.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
May 6, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Mr. Chad Hamm serving as Moderator. A prayer by Darrell Taylor ended the Deacon's Meeting and began the Church Conference.

Mr. Hamm stated that the minutes of the April 8, 2026 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of March 2026, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of March was 35,761. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Mr. Hamm presented the Financial Report for the month of March 2026. Total receipts for the month of March were $3,759,968 which was $5997 less than what had been budgeted. Total expenses for the month of March were $4,200,713 which was $336,701 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion recommending Blake Roberts for ordination into the Gospel Ministry of Jesus Christ. This motion comes from a Licensing and Ordination Council composed of ordained minister Tommy Kersten and ordained deacons Kyle Johnson, Rhett Dotson and Chad Roberts. Upon motion duly made and seconded, the motion was approved unanimously.

Mr. Hamm presented a motion recommending Giancarlo Callejas for ordination into the Gospel Ministry of Jesus Christ. This motion comes from a Licensing and Ordination Council composed of ordained ministers Leon Brooks, Peter Lee and Jason Payton, and ordained deacons Marvin McNeese, Tony Herbert and Eric Reyes. Upon motion duly made and seconded, the motion was approved unanimously.

There was no further business to come before the Congregation. The Church Conference meeting was dismissed.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
June 3, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Colin Brown ended the Deacon's Meeting and began the Church Conference.

Dr. Trammel stated that the minutes of the May 6, 2026 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of April 2026, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of April was 35,830. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of April 2026. Total receipts for the month of April were $3,122,350 which was $26,948 less than what had been budgeted. Total expenses for the month of April were $4,474,153 which was $125,689 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion to approve Loop Chapel Audio, Video, and Lighting Renovation, contingent on 3 bids being received, for an estimated amount of $500,000, not to exceed designated donor donation. The Contract is to be signed by two Trustees. This motion comes from the Finance Committee, carries the weight of a second, and was approved unanimously.

Dr. Trammell presented a motion to approve Sienna Thru The Roof Renovation, contingent on 3 bids being received and not-to-exceed price of $533,000. The Contract is to be signed by two Trustees. This motion comes from the Finance Committee, carries the weight of a second, and was approved unanimously.

The Moderator presented a motion to approve $53 million Great Commission Operating Budget for FYE June 2027. This motion comes from the Finance Committee, carries the weight of a second, and was approved unanimously.

Dr. Trammell presented a recommendation for the licensing of Zach Stallings to the Gospel Ministry of Jesus Christ. Zach attends the Sienna Campus of HFBC. This recommendation comes from a Licensing Council composed of ordained ministers Malcolm Marshall and Mark Cox and ordained deacons Kevin Jordan, Bruce Smith and Cason White. Upon motion duly made and seconded, the motion was approved unanimously.

The Moderator presented a recommendation for the licensing of Howard Solis to the Gospel Ministry of Jesus Christ. This recommendation comes from a Licensing Council composed of ordained ministers Tyler Scott and Matthew Savage and ordained deacons Lee Eidson, Mike Cabiro and David Parker. Upon motion duly made and seconded, the motion was approved unanimously.

Dr. Trammell presented a recommendation for the ordination of Kadin Chrastina to the Gospel Ministry of Jesus Christ. Kadin works in the Summit Ministry at the Loop campus. This recommendation comes from a Licensing and Ordination Council composed of ordained ministers Brandon Ayers, Tim Young and Brad Talbert and ordained deacons Brad Buehler, David Gober and Craig Bloodworth. Upon motion duly made and seconded, the motion was approved unanimously.

The Moderator presented a recommendation for the ordination of Ivan Adams to the Gospel Ministry of Jesus Christ. Ivan is the Missions and Mobilization Associate at the Cypress campus of HFBC. This recommendation comes from a Licensing and Ordination Council composed of ordained minister Kevin Philips and ordained deacons Beau Parker and Kyle Johnson. Upon motion duly made and seconded, the motion was approved unanimously.

Dr. Trammell presented a recommendation to license Matt Smith to the Gospel Ministry of Jesus Christ. Matt is the Prayer and Connection Associate at the Loop campus of HFBC. This recommendation comes from a Licensing Council composed of ordained ministers Kevin Spivey, Rick Ponce, Adam Dunlap and Brad Talbert and ordained deacons Craig Bloodworth and Ric Lorilla. Upon motion duly made and seconded, the motion was approved unanimously.

Dr. Trammell thanked Pam Collins-Shuler for her faithfulness in service in so many areas of Houston's First Baptist Church through the years. Some deacons gathered around her as he offered a prayer for her as she retires. He also prayed for Pastor Gregg and his family during their weeks of Pastor Gregg's sabbatical.

There was no further business to come before the Congregation. The Church Conference meeting was dismissed.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
August 5, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator.

Dr. Trammell presented the Financial Reports for the months of May and June 2026. Total receipts for the month of June were $3,139,695which was $9,603 less than what had been budgeted. Total expenses for the month of June were $4,003,297 which was $499,373 more than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, carry the weight of a second, and were accepted unanimously. Copies of the Financial Reports for the above-mentioned months are attached to and made a part of these minutes.

The Moderator presented the Church Conference (Membership) Reports for the months of May and June 2026, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of June was 35,924. Upon motion duly made and seconded, the Conference Reports were accepted unanimously. Copies of the Conference Reports for the above-mentioned months are attached to and made a part of these minutes.

Dr. Trammel stated that the minutes of the June 2026 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented a recommendation for the ordination of Jacob Baggett into the Gospel Ministry of Jesus Christ. Jacob is the High School Minister at the Loop campus. This recommendation comes from a Licensing and Ordination Council composed of ordained minister Tony Bianco and ordained deacons Colin Brown, Craig Hester, Bob Redweik and Paul Sanders. Upon motion duly made and seconded, the motion was approved unanimously.

The Moderator presented a recommendation for the ordination of John French into the Gospel Ministry of Jesus Christ. John is the Middle School Minister at the Loop campus. This recommendation comes from a Licensing and Ordination Council composed of ordained minister Tony Bianco and ordained deacons Colin Brown, Craig Hester, Bob Redweik and Paul Sanders. Upon motion duly made and seconded, the motion was approved unanimously.

There was no further business to come before the Congregation. Dr. Marvin McNeese, joined by pastors from the Sienna and Cypress campuses, prayed for a refreshing of God's Spirit this Sunday and for Kick-Off Sunday a week later, asking God to be with students returning to classrooms and families who may be led to rededicate themselves to God's service. The Church Conference meeting was dismissed.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
September 9, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Pastor Gregg Matte prayed to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the August 5, 2026 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were unanimously approved.

Dr. Trammell presented the Financial Report for the month of July 2026. Total receipts for the month of July were $4,399,715 which was $16,952 less than what had been budgeted. Total expenses for the month of July were $3,905,077 which was $805,006 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Church Conference (Membership) Report for the month of July 2026, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of July was 35,982. Upon motion duly made and seconded, the report was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell recognized Cindy Haskett for her six years of outstanding service as Church Clerk. On behalf of the congregation he commended her faithfulness and her servant's heart, and presented her with a crystal plaque in appreciation.

Dr. Trammell presented a motion to approve Amy Simcik as the new Church Clerk. Upon motion duly made and seconded, the motion was unanimously approved.

Dr. Trammell presented a motion to approve the Cypress Phase 2 total project budget of $34 million, with construction costs not to exceed $27.8 million, with funding coming from Kingdom Come proceeds and borrowing not to exceed $12.5 million. This motion comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously.

Dr. Trammell presented a motion to approve the civil site construction package for Cypress Phase 2 at a price not to exceed $5.3 million and to approve any advance steel purchase at a price not to exceed $3.175 million, with documentation and any change orders with Brookstone

Construction to be signed by two Trustees. This motion comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously.

Dr. Trammell presented a motion to approve the Bank of America Financing Proposal dated September 1, 2026, for Cypress Phase 2 borrowing of up to $12.5 million. This motion comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously.

There was no further business to come before the Congregation. Dr. Stephen Trammell led in a closing prayer and the meeting was adjourned.

Amy Simcik

Amy Simcik
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
October 7, 2026

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Dr. Trammell welcomed those present and prayed to begin the Church Conference.

Dr. Trammell stated that the minutes of the September 9, 2026 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were unanimously approved.

Dr. Trammell presented the Financial Report for the month of August 2026. Total receipts for the month of August were $4,403,200 which was $13,466 less than what had been budgeted. Total expenses for the month of August were $4,367,958 which was $59,012 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Church Conference (Membership) Report for the month of August 2026, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of August was 36,056. Upon motion duly made and seconded, the report was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to enter into a contract with LD Systems for the purchase and installation of LED screens and terminal equipment at the Cypress Worship Center, for a price not to exceed $750,000, with funding to come from Kingdom Come proceeds and two Trustees to sign. This motion comes in the form of a motion from the Finance Committee and Deacon Administrative Committee, carries the weight of a second, and was accepted unanimously.

Dr. Trammell presented a motion to execute the 5th Amendment on Lease at Faith Center Spring Branch Clothes Closet and Food Pantry at 8244 Long Point for the period covering July 1, 2027, through June 30, 2033, with the Amendment to be signed by two Trustees. This motion comes in the form of a motion from the Missions, Finance and Deacon Administrative Committees, carries the weight of a second, and was accepted unanimously.

There was no further business to come before the Congregation. Cory Mizell closed the meeting in prayer and prayed for the Downtown Campus as the church celebrates its fifteen-year anniversary and for the upcoming Day of Baptism at each campus. Following the closing prayer, the meeting was adjourned.

Amy Simcik
Church Clerk